



A Roadmap to a Sustainable Beef System

A collaborative approach to achieve economic and environmental benefits for people and nature

Our Purpose & Intended Audience Roadmap for a Sustainable Beef System

- *Why?* The Nature Conservancy developed this document as a roadmap for corporate action to protect and regenerate nature and climate and to support economic well-being and healthy communities. The document was developed with a U.S. focus.
- Who? Downstream companies in the beef supply chain who have set GHG emissions reduction goals, have customer and investor demands to reduce emissions, and are interested in tackling climate change and the impacts of agriculture.





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Section 1 The Role of U.S. Beef

Pressures on the Global Food System Are Rising

FOOD SYSTEMS

An Uncertain Future

Our global food system is facing growing demand, resource constraints, shifting consumer preferences and new challenges from climate change. 60 %

Increase needed in world food production to keep pace with demographic change

65m ^A

Acres annually undergoing conversion or abandonment

40%

Gap in the amount of water available vs. demand in 2030

10-25%

Crop yield declines expected to be widespread by 2050 due to climate change

Beef Can Be Part of the Solution

The Nature Conservancy (TNC) believes the US beef industry has a valuable role to play in protecting and restoring grazing lands, conserving biodiversity and water resources, providing food, and reducing and mitigating GHG emissions.

TNC seeks to work with and empower beef supply chain actors— the caretakers of the animals, the land, and the waters.

TNC PRIORITIES



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Role of U.S. Beef in a Sustainable Food System

U.S. grazing lands and the families who care for them are the backbone of many rural economies.

These biodiverse lands — some of which are under enormous conversion pressure or are degraded due to climatic changes or management challenges deliver abundant ecosystem services, including providing food, clean water, wildlife habitat, recreational opportunities, and storing carbon in the soil, which helps mitigate climate change. Healthy grazing lands are important to the conservation of nature (Sanderson et al., 2020).

However, production of beef also causes environmental challenges including climate change (due largely to enteric fermentation), water consumption and, in some places, water quality degradation (Rotz et al., 2019). Production of animal feed* contributes significantly to the environmental footprint of beef.

In the U.S., land use intensification and some farming practices can cause significant habitat loss and soil erosion. Additionally, nutrient pollution due to excess nitrogen and phosphorous lost from row crops is one of the United State's most widespread and costly environmental concerns.

(*Animal feed like corn and soybeans)



Section 2 | The Role of The Nature Conservancy

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About The Nature Conservancy

Creating a World Where People and Nature Thrive

TNC is a leading global conservation organization with a mission to protect the lands and waters on which all life depends.





A Far Reaching Network of leaders in the conservation community

Our Global Agriculture Priorities

PROTECT HABITAT

Develop supply chain commitments to prevent deforestation and incentives to redirect agriculture expansion





RESTORE DEGRADED LAND

Soil health and grazing practices to optimize productivity and conservation of agriculture landscapes

SECURE FRESHWATER

Apply science, policy, and new business models to solve water quality and quantity issues at the basin level





CLIMATE SMART

Farm and ranch management practices which reduce or sequester GHGs, increase productivity and resilience to climate change

We Understand Farming & Ranching

TNC's North America Farm & Ranch Holdings

- 378 properties
- >500,000 acres total
- 24,000 cropland acres
- >480,000 acres grazing



The Nature Conservancy—which owns more than 500,000 acres of U.S. grazing lands and has helped to conserve millions more through easements and collaborative management—has worked for years to develop strong, trusting relationships within the ranching community and the beef supply chain. We use our lands to work with and support neighboring ranchers and to develop and test cutting-edge, science-based management practices.



Bridget Besa

Section 3 Vision and Definition

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TNC's Vision for Sustainable Beef

Nature. People. Water. Land. Livestock.

Sustainable beef production:

- 1. Helps prevent land conversion
- 2. Supports or restores native vegetation and wildlife habitat
- 3. Supports clean and abundant water resources
- 4. Emits the fewest possible GHGs
- 5. Protects or enhances soil health

- 6. Efficiently uses resources along the value chain
- 7. Prioritizes animal health and well-being
- 8. Uses antibiotics judiciously
- 9. Supports economic livelihoods and helps communities thrive
- 10. Provides unprocessed source of protein to consumers
- NOTE: This document focuses on dedicated beef production systems. A significant portion of the U.S. beef supply comes from dairy systems, which are not addressed in this document and have a different profile of environmental impacts and opportunities than dedicated beef production systems (Tichenor et al., 2017; Rotz et al., 2019).

Detailed Definition of Sustainable Beef Production

	1.	Helps prevent land conversion	1.	Beef production and feed sourcing does not create pressure for deforestation (e.g. Amazon & Cerrado); native grassland/prairie conversion is avoided in the U.S. (no production on land that has been cleared of native vegetation in the past 10 years); keeps grazing lands intact.
	2.	Supports or restores native vegetation and wildlife habitat	2.	A sustainable grazing plan is implemented that improves vegetation condition and wildlife habitat; grain and hay (feed) are harvested during seasons and using methods that prevent bird and wildlife mortality; buffer strips are widely used; Integrated Pest Management adopted for managing pest and disease; critical habitat is conserved.
	3.	Supports clean and abundant water resources	3.	Water management plan to adjust irrigation to reduce water consumption in water-stressed areas; natural vegetation or filter
Environment	4.	Emits the fewest possible GHGs		strips installed to avoid runoff into waterways in grazing and feed production lands; cover crops and reduced tillage practiced on crop land; ranch water infrastructure and feedlot manure management systems designed to benefit livestock, wildlife, and ecosystems; nutrients incl. manure applied according to 4Rs principles
	5.	Protects or enhances soil health	4.	Feed mixes and grazing supplements provided to reduce enteric methane; feed is grown using best soil health and nutrient stewardship practices and following TNC row crop principles progression.
	6.	Efficiently uses resources along the value chain	5.	Feed is sourced or produced on land where practices to maintain or improve soil health are implemented: reduced/no-till, cover crops, crop rotations; rotational grazing, 4Rs of nutrient management
			6.	Efficient processing and food waste reduction strategies are implemented (vacuum packaging, smart food labels)
Livestock*	7.	Prioritizes animal health and well-being	7.	Implementation of animal welfare best practices including zero tolerance for animal abuse; producers follow Cattle Care and Handling Guidelines and strive to provide a high level of health and wellbeing in accordance with the Five Freedoms of Animal Welfare
	8.	Uses antibiotics judiciously	8.	Antibiotics are used in accordance with <u>Judicious Use Principles</u> as to avoid antibiotic resistance in humans and animals, cumulative effects of resistance, and reduction in soil health and microbial diversity due to waste ending up in soil
	9.	Supports economic livelihoods and helps communities thrive	9.	Workers throughout the supply chain are treated with dignity and operate in safe working conditions; farmers are supported to keep land intact through intergenerational transition, etc.
People	10.	Provides unprocessed source of protein to consumers	10.	Nutrient-rich, minimally-processed protein is produced on well-managed natural lands



Section 4 Improvement Opportunities

TNC has Identified Key Improvement Opportunities

			Water	Water	Bio-
Beef Phase	Improvement Opportunity	Climate	Quality	Quantity	diversity
	Nutrient management (following the "4Rs" principle; "right source, right rate, right time, right place")	X	Х		
Food	Soil health practices (cover crops, crop rotation and reduced tillage)	X	Х	Х	Х
Production	Reduced water /energy consumption (irrigation equipment, precision, timing, pumping efficiency)	X		Х	
. Iouucuon	Avoided conversion (crops not produced on land that has been cleared of native vegetation in 10 yrs)	X	Х	Х	Х
	Other opportunities: buffer and pollinator strips, alley cropping, and other on-farm habitat conservation	X	X		Х
	Integrated ranch management planning (development, implementation, monitoring, adaptation)	x	X	X	Х
	Prescribed/planned grazing (AMP grazing, optimized grazing/forage improvement, etc.)	X			X
	Grazing land improvement-site specific practices (riparian corridor/forest restoration, range plantings (trees, grasses), fenced waterways and stabilized water-crossings, silvopasture, etc.)	x	x		х
Grazing	Beneficial fire management		X	X	X
	Improved wildlife habitat				X
	Avoided conversion	X	X	X	X
	Feed Additives/Supplemental Nutrition (to reduce methane production from enteric fermentation and/or increase digestive efficiency)	x			
	Feed additives (to reduce methane production from enteric fermentation)	X			
Feedlots	Feed composition (specific feed rations and supplements designed to to reduce enteric fermentation, improve digestibility of feed, shorten finishing time)	x	x		
	Manure management (e.g. digesters, separators, composters, covers) and reuse (nutrient management)	x	x	x	
	Use of renewable energy and energy efficiency upgrades	X			
All	Continuous improvement and adaptive management (ability to show year over year progress toward better environmental outcomes)	x	x	x	х
	Other opportunities: breeding, vaccines for rumen mitigation, animal welfare	X			
 New res state of 	 search and technology are constantly emerging; this list should be updated regularly to reflect the latest Not listed in order of impart in the latest Scale and certainty vary list 	ect. by practice and lev	vel of impact will v	vary by geograph	y and

• TNC has done robust research and can provide more information upon request.

Scale and certainty vary by practice and level of impact will vary by geography and implementation/maintenance.

Why Feed Production?

In 2017, approximately 1/3 of US corn production went directly into animal feed (USDA ERS, 2020). Additionally, a portion of the distiller's grains (both wet and dry) that are a byproduct of ethanol production go into the livestock feed supply chain.

Producing this corn (and other feed commodities) requires a vast land area, with more than 90 million acres of land in the U.S. dedicated to corn production in 2017 (USDA NASS, 2017).

Feed production requires significant fuel, fertilizer, and irrigation water use. N_2O from fertilizer application is the predominant GHG emitted from corn production. Proper nutrient management can produce a significant reduction in N_2O emissions, as well as reduce runoff and water quality issues.



Select Feed Production Opportunities

Row Crop Agriculture; Corn, Soybean, and Alfalfa Production

Improvement Opportunity		Description		
Ma	Nutrient nagement	Encourage proper nutrient management practices (4Rs-source, rate, time, & place), including appropriate use of manure.		
s	Soil Health Practices	Encourage the planting of cover crops (that can be used for feed), a more diverse crop rotation and reduced tillage.		
Wat Cor	Reduced ter/Energy sumption	Encourage improved irrigation management (equipment, precision, timing), pumping efficiency and using renewable energy as fuel for pumps.		

* Other opportunities like improved plant genetics (e.g. varieties with improved nutrient use efficiency or yield stability traits) and avoided land conversion are important but not included because drought resistant varieties are already widely adopted in the US and avoided land conversion is less relevant in the US than in land conversion frontiers such as Brazil and Argentina. Additional opportunities such as buffer and pollinator strips, alley cropping, and other on-farm habitat conservation should be considered on a site by site basis.

Why Grazing?

Grazing lands are estimated to hold ~20% of global soil carbon (Schuman et al., 2002), which is almost as much carbon as is in the atmosphere.

To fight climate change, it is critical to protect the carbon already stored in these systems by avoiding erosion or degradation and conversion to row crop agriculture. In addition, there is potential to increase the amount of carbon stored in grazing lands (Henderson et al., 2015). The potential for soils to store additional carbon depends on climate, soil type, prior management, current level of degradation, and dominant vegetation (McSherry & Ritchie, 2013).

Whether a specific practice is appropriate for a specific ranch or pasture must be determined on a site to site basis.



Select Grazing Opportunities

Cow-Calf Operations, Grass-fed Backgrounder, Stocker Farms

Description Improvement Opportunity Implement integrated ranch management planning for all **Integrated Ranch** operations to inform which practices are most appropriate and Management helpful for each site, set continuous improvement goals, and establish plans for monitoring and adaptive management. By this Planning process, maximum potential can be achieved. Improve grazing management to increase plant productivity and Grazing diversity through that optimized stocking rates and rotation timing. Management This includes-prescribed grazing, such as AMP grazing. Improve grazing land carbon storage by increasing plant species diversity and adding trees/shrubs to pastures in areas that were **Grazing Land** historically dominated by forest, as appropriate on a site by site Improvement basis. This could include riparian forest restoration, range planting, and/or silvopasture.

* Other opportunities like improved plant genetics (e.g. varieties with improved nutrient use efficiency or yield stability traits) and avoided land conversion are important but not included because drought resistant varieties are already widely adopted in the US and avoided land conversion is less relevant in the US than in land conversion frontiers such as Brazil and Argentina. Additional opportunities such as buffer and pollinator strips, alley cropping, and other on-farm habitat conservation should be considered on a site by site basis.

Why Feedlots?

As of January 1, 2020, there were more than 14.7 million head of cattle and calves in feedlots for the U.S. beef industry (USDA NASS, 2020).

Of these 14.7 million, ~82% reside in feedlots that are classified as "large," with a capacity of 1,000 head or more (USDA NASS, 2020). These large-scale operations present a number management challenges, that are compounded by their close geographic proximity (more than 65% of U.S. fed cattle are located in Texas, Nebraska, and Kansas; USDA NASS 2020).

Some have estimated that these large-scale feedlot operations can produce more waste annually than some U.S. cities (GAO 2008). The predominant GHG emissions from feedlot operations are methane and nitrous oxide resulting from enteric methane and manure management (Pelletier et al. 2010, U.S. EPA 2015b). While biodiversity is not a major direct issue at this phase, water quality impacts can be significant, particularly from manure runoff.



Select Feedlot Opportunities

Feedlot, Feed Yard, Animal Feeding and/or Nutrition Operations

Improvement Opportunity		Description		
	Feed Additives*	Include specific compounds or products as a component of feed rations to reduce rumen fermentation and the amount of methane produced by animals.		
<u>үү.</u> Үү Үү. Үү	Feed Composition*	Include alternative feed components in rations to directly reduce enteric fermentation (e.g. <i>Brassica</i> spp., high-lipid feeds) or improve digestibility of feed (e.g. amylase-trait corn).		
	Manure Management*	Use of best practices in manure storage, treatment, application, and disposal (e.g. digesters, separators, composters, covers).		

*These improvement opportunities may also have potential at the grazing phase



Section 5 First Steps of Implementation

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The Time to Act Is Now

- As the global population is expected to reach more than 9 billion by 2050, agriculture production will need to increase by 60 percent to meet projected demand, which has enormous implications for ranchers, grazing lands, farmers, and land use (FAO, 2017).
- Companies are seeing the critical importance of reducing the impacts of their supply chains. Beef represents the single largest source of greenhouse gas (GHG) emissions in the animal agriculture sector with significant opportunities for mitigation along the value chain (i.e., Scope 3).
- The majority of consumers state sustainability is important and over half claim a willingness to pay slightly higher prices for sustainable products. Trust is an important driver of sustainable purchasing decisions and consumers look to NGOs such as TNC as a credible source for sustainability information.
- As pressures rise, we are seeing more and more farmers and ranchers going out of business. TNC seeks to create sustainable and economically viable systems that keeps working lands intact. We believe rancher participation is vital and the financial and technical support for changes they need to make in management approaches a necessity.



TNC Is Here to Help

TNC is looking to partner with additional companies that are willing to:

Lead in the feed phase by...

Driving improved traceability and transparency in the complex supply chain by requiring more information about where suppliers buy their inputs.

Requiring feed suppliers to participate in TNC principles implementation, which highlights improvement areas (soil health, nutrient management) and provides useful data to growers.

Considering how to promote farmlevel improvements in management practices: incentives and disincentives, supporting peer learning, etc.

Lead in the grazing phase by...

Supporting widespread adoption of Integrated Ranch Management Planning, improved grazing management practices (e.g. prescribed grazing, AMP grazing) and grazing land improvements (e.g. riparian restoration, range planting, silvopasture) on a site by site basis.

Increasing capacity of technical

advisors to support ranchers in their planning/adaptive management efforts; investing in research to better quantify mitigation opportunities for specific regions, soil types and operations.

Supporting needed science, research and monitoring to ensure triple bottom line outcomes and transparency.

Lead in the feedlot phase by...

Piloting of feed additives like 3NOP and adopting feed additives that are introduced to the market.

Piloting/adopting low-GHG feeds and alternative feed components.

Determining the potential for manure management best practices on a site by site basis and implementing with operators.

Considering how to promote farmlevel improvements in management practices: incentives and disincentives, supporting peer learning, etc.



Section 6 TNC Case Studies

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Our Partnership Approach: Retail Case Study

Description: TNC developed a company wide US beef program that includes ambitious goals coupled with internal and external strategies and actions to meet those goals.

What We Did	Output	Outcomes (in progress)
Prioritized issues and opportunities	Identified 15 internal and external strategies for company that make business sense	e.g., Soil health improvements on X acres, # of GHG emissions reductions plans in place

TNC Led a 3-Step Process to Identify Solutions

Identified And Prioritized Issues Across Geographies

Severity of issues faced in beef supply chain varies by sector and geography but can be categorized into two sections

	SITUATION TODAY						
	ISSUES Value Chain Irrigated areas Non-irrigated areas				NOTES		
	GHG Emissions	Cow-calf, Feed, Feedlot	Feed phase: Over-use of fertilizer, loss of organic matter and o disease a	 Lower priority because of substantial progress in the 			
	Soil health	Cow-calf, Feed	Cow-calf: Soil compaction and erc	osion hotspots in a small # regions.	past five years, tools and standards available.		
ronment	Freshwater use	Cow-calf, <u>Feed</u> , Feedlot	50% of water consumed to produce beef is for irrigated row crops. Irrigated pasture also consumptive. Cow-calf phase water use is relatively low; well managed ranch water systems benefit wildlife.	50% of water consumed to produce beef is for irrigated row crops. Irrigated pasture also consumptive. Cow-calf phase water use is relatively low; well managed ranch water systems benefit wildlife.	** Lower priority because of the current relationship to environmental sustainability		
Envi	Habitat conversion & degradation	Cow-calf, Feed	Stable/viable grazing operations protect from land conversion; expansion of row crop footprint = habitat loss. Poorly timed haying, mowing, heavy grazing can impact breeding birds/wildlife.	Stable/viable grazing operations protect from land conversion; expansion of row crop footprint = habitat loss. Poorly timed haying, mowing, heavy grazing can impact breeding birds/wildlife.	but a lever where company has substantial influence and could strengthen that relationship		
	Water quality	Cow-calf, <u>Feed,</u> <u>Feedlot</u>	Nitrogen, phosphorus, and sediment runoff from row crops can lead to eutrophication, dead zones. Cow-calf in some regions, and feedlot phase also have significant nutrient and sediment impact.	Underlined phase in Value Chain Location indicates a			
/elfare	Antibiotics	All	Antibiotic resistance in humans and animals, cumulative effer microbial diversity due to ant	hotspot compared to other phases.			
Arimal V	Animal Welfare	All	Animal welfare best practices beyond basic handling and t	Relatively less of			
cial	Unstable business/ Transparency	Cow-calf	Market fluctuations/consolidation, climate variability, lack of keep land intact through intergenerational transition, hi	Relatively moderate issue			
×	Human health	All	Perception of beef as unhealthy for	Relatively significant issue			

- Assessed the current state of the industry and the issues faced
- Prioritized issues based on the perceived level of risk (severity of issue)

Identified Root Causes and Commonalities Across Issues

Issues across the beef supply chain may have

common root causes ROOTCALISES ISSUES TO BE ADDRESSED Lack of demand Lack of capital Lack of clear & Fragmentee Economics traceabilit ncent poo set of operating with limited through out behavior issues in suppl supply chai transparence oil health on feed & asture acres onversion/habitat egradation Water quality Water consumptio ntibiotic stewardshi The Nature

Identified and Evaluated Actions to Address One or More Root Causes

Internal			External			
	A. Changes to sourcing or product offering	B. Consumer engagement	C. Collaborations/ collective action	D. Advocacy	E. Philanthropy	
	1. Implement programs that empower farmers and ranchers to implement best practices (e.g. grazing management plan, TNC row crop principles)	 Consumer engagement (in- store). In-store promotions showcasing at sustainable products and ranches 	 Collaborate with USRSB and GRSB to advance objectives for industry 	1. Collaborate with regulators to address legislation improvements and enforcements on environmental issues	1. Support efforts on rangeland monitoring tools, on-farm technology and conservation stewardship	
	2. Drive supplier engagement. Provide resources to suppliers for planning and program development	2. Develop transparency program and recommendations for suppliers	2. Align with NGOs, restaurants, industry on grain sourcing sustainability and pilots	2. Work with GR on Farm Bill rules that help ranchers/farmers and incentivize conservation	2. Support the scaling of integrated ranch planning	
	3. Identify and support rancher groups to improve sustainability and improve market access			3. Support climate change legislation and policy	3. Develop incentive programs for practice change	
	4. Increase % of sustainably certified or similar products				4. Support additional research on carbon sequestration and practice change	

- For most significant issues, we identified and assessed root causes
- We also sought to identify linkages between issues at the root cause level—i.e. where common root causes across issues could be solved by the same intervention
- Identified and evaluated a range of actions tied to one or more primary root causes of priority issues
- Prioritized actions based on expected impact and feasibility of implementation and ability to support other actions

Actions to Address Priority Issues

TNC developed a portfolio for the company that includes a mix of internal and external actions to address their priority issues

Inte	ernal	External			
A. Changes to sourcing or product offering	B. Consumer engagement	C. Collaborations/ collective action	D. Advocacy	E. Philanthropy	
1. Implement programs that empower farmers and ranchers to implement best practices (e.g. grazing management plan, TNC row crop principles)	1. Consumer engagement (in- store). In-store promotions showcasing at sustainable products and ranches	1. Collaborate with USRSB and GRSB to advance objectives for industry	1. Collaborate with regulators to address legislation improvements and enforcements on environmental issues	1. Support efforts on rangeland monitoring tools, on-farm technology and conservation stewardship	
2. Drive supplier engagement. Provide resources to suppliers for planning and program development	2. Develop transparency program and recommendations for suppliers	2. Align with NGOs, restaurants, industry on grain sourcing sustainability and pilots	2. Work with GR on Farm Bill rules that help ranchers/farmers and incentivize conservation	2. Support the scaling of integrated ranch planning	
3. Identify and support rancher groups to improve sustainability and improve market access			3. Support climate change legislation and policy	3. Develop incentive programs for practice change	
4. Increase % of sustainably certified or similar products				4. Support additional research on carbon sequestration and practice change	

Our Partnership Approach: Food Service Case Study

Description: To inform implementation of company's GHG reduction goals, TNC and the University of Minnesota analyzed the company's beef supply chain and quantified baseline GHG emissions and potential GHG emissions reductions attainable from various mitigation actions. The beef supply chain is highly spatially variable, meaning different agricultural practices have different impacts in different places. The FoodS3 model explicitly incorporates this spatial heterogeneity, which enables specific, place-based estimates of the GHG footprint and the potential impact of mitigation opportunities.

What We Did	Output	Outcomes (in progress)
Quantified baseline and mapped supply chain GHG reduction opportunities	Identified sourcing regions and associated GHG emissions, built roadmap of improvement opportunities to meet Science Based Target goal	e.g., Supplier plans in place, resulting in potential for up to ~30% emissions reductions across supply

FOODS³ Food System Supply Chain Sustainability Model

NORTHSTAR INITIATIVE

INSTITUTE ON THE ENVIRONMENT



Commodity flows:

The movement and location of corn and cattle

Spatially explicit environmental impacts: Darker indicates higher GHG emissions per bushel

Example maps only

Summary of Total Reduction Potential from Modeled Strategies



TNC identified potential to reduce company baseline emissions by up to 30% by implementing combined best practices across the supply chain.

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Processing:

Energy efficiency Renewable grid

Our Partnership Approach: Ranch-level Case Study

Description: In 2010, TNC articulated a need to work at larger scales and across more area with less intensive engagements. Simultaneously, TNC and its grazing partner on its 14,000-acre Fox Ranch Preserve in eastern Colorado were recognizing the need for new approaches to develop and advance toward shared goals for conservation and business.

What We Did

TNC developed and began to pilot an approach we now call Integrated Ranch Management Planning (IRMP) at the Fox Ranch

Output

Increased stocking rate while improving habitat for greater prairie chickens; quantitative drought management strategies applied in 2012-2014 that limited business impact, protected the resource base, and reduced stress on livestock and our grazing partner; sustained improvements in plant community diversity and forage production were achieved within 3 years of launch.

Outcomes

The IRMP approach developed at the Fox Ranch is now being used to improve outcomes on other TNC properties and partner lands and in the curriculums and guidance of other organizations

Our Partnership Approach: Ranch-level Case Study

The **Fox Ranch** is recognized by Colorado Parks and Wildlife for providing among the best-known nesting and brood rearing habitat for greater prairie chickens in the state.

TNC and our grazing partner continue to use IRMP in the active pursuit of additional opportunities to improve outcomes on the Fox Ranch to benefit people and nature.







I used to worry about how to pay the bills. Now I worry about how to make more profit.

> - Fox Ranch Grazing Leasee

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Section 7 Individual Guidance & References

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Contact Us

Learn how The Nature Conservancy can help your company meet its sustainability goals.

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